



Help People Learn, Grow, and Succeed

Gain hands-on experience supporting associate development and organizational growth across The Resource Group. As an Associate Engagement Intern, you'll contribute to professional development programs, process improvement initiatives, and resources designed to help associates grow throughout their careers.

What Our Intern Alumni Say

"I gained valuable experience in growing my presentation and interpersonal skills, working with other communities to understand their needs and provide support, and exposure to leadership role models. My team supported my interests and empowered me to pursue projects that interested me, all the while ensuring I had the resources necessary to excel in my role. This internship pushed me to grow both professionally and personally. I was privileged to work alongside such amazing people who made every opportunity and challenge worthwhile."

CAITLIN LORENZ

SENIOR MANAGER, STRATEGIC SUPPORT



Build Skills That Move With You

❖ Cultural Connection

❖ Self-Initiation

❖ Executive Engagement

❖ Relationship
Development

❖ Working Through
Ambiguity

❖ Project Development &
Management



Turn End-User Needs Into Strategy

Gain hands-on experience at the beginning of the healthcare contracting process. As a Contract Design Intern, you'll help understand end-user needs, research suppliers and market dynamics, and analyze spend. You'll collaborate with Sourcing and key stakeholders to help identify solutions that balance clinical needs and overall value.

What Our Intern Alumni Say

"My internship supporting The Resource Group's Purchased Services Contract Design team was one of the most well-rounded experiences I had as a student and ultimately influenced my professional career. The internship exposed me to contract management, stakeholder engagement, project management, analytics, and more. I also had opportunities to network, build relationships, and learn from associates across the organization. Most importantly, I gained a deeper understanding of healthcare supply chain and the importance of maintaining a seamless end-to-end process."

MIRIAM BARBOZA

AGENT, CONTRACT DESIGN



Build Skills That Move With You

❖ Process
Improvement

❖ Spend Data
Analysis

❖ Sourcing Strategy
Development

❖ Supplier Relationship
Management

❖ Performance Tracking &
Scorecarding

❖ Market & Vendor
Research



Turn Raw Data Into Smarter Decisions

Gain hands-on experience using data to solve real healthcare supply chain challenges. As a Data Science Intern, you'll analyze complex datasets using data analysis and visualization tools, build dashboards and reporting solutions, and uncover insights that help teams make informed decisions.

What Our Interns Say

"As an intern with the Data Action Community at The Resource Group, I grew so much. I was able to learn and program in R, create Tableau dashboards, and meet people in a variety of different departments. I was able to see how vital all associates are as they worked in unison towards organizational goals. It was a great experience to be able to work with Data Action and provide analytical support to several different Communities."

DAVID GORDON
INTERN, DATA SCIENCE



Build Skills That Move With You

- ❖ Predictive Modeling
- ❖ Computational Analytics
- ❖ Technical Problem Solving
- ❖ Data Visualization & Dashboarding
- ❖ Statistical Programming (R & SQL)
- ❖ Cross-Functional Collaboration



Help Sites of Care Navigate Change

Gain hands-on experience helping sites of care transition to The Resource Group. As a Deployment Intern, you'll collaborate with hospital teams to support implementation, coordinate project activities, analyze financial data, and help navigate operational changes for a successful transition.

What Our Intern Alumni Say

"Interning at The Resource Group has been an incredible opportunity for both personal and professional growth. The team consistently pushed me toward success, offering countless learning experiences and fostering a supportive, collaborative, and connected culture. The projects I worked on felt meaningful and impactful in ways I had never expected, and I am so grateful for the many lessons this opportunity provided me. This experience has been instrumental in defining my career path and solidifying my passion for a future in supply chain!"

DAKOTA PILLERA

CONSULTANT, DEPLOYMENT



Build Skills That Move With You

❖ Analytics

❖ Business Writing

❖ Customer Service

❖ Executive Presence

❖ Executive Deliverable Development

❖ Supply Chain Coordination



Connect Clinical Needs With Strategy

Gain hands-on experience connecting clinical needs with supply chain decisions. As an End-User Engagement Intern, you'll support projects that inform contracting. You'll collaborate with clinical stakeholders and decision-making groups, using creative problem-solving to reflect their needs in supply chain strategy.

What Our Intern Managers Say

"Working with End-User Engagement gives interns the opportunity to work closely within a small, collaborative team while gaining exposure across the organization. Interns help connect clinical leaders and end-users with our contracting process, support Decision Teams and Affinity Groups, and collaborate with teams like Contract Design and Integration. It's a great opportunity to think creatively, build relationships, and identify process improvements that support successful outcomes."

EMILY HOMAN

SPECIALIST, END-USER ENGAGEMENT



Build Skills That Move With You

❖ Process Improvement

❖ Self-Initiation

❖ Stakeholder Engagement

❖ Creative Problem
Solving

❖ Relationship
Building

❖ Project Development &
Management



Optimize Supply Chain Operations

Gain hands-on experience supporting supply chain operations at sites of care. As a Field Operations Intern, you'll help manage inventory, track performance, and support the movement of supplies throughout the facility. Working alongside operations leaders, you'll help ensure caregivers have the supplies they need to focus on patient care.

What Our Intern Alumni Say

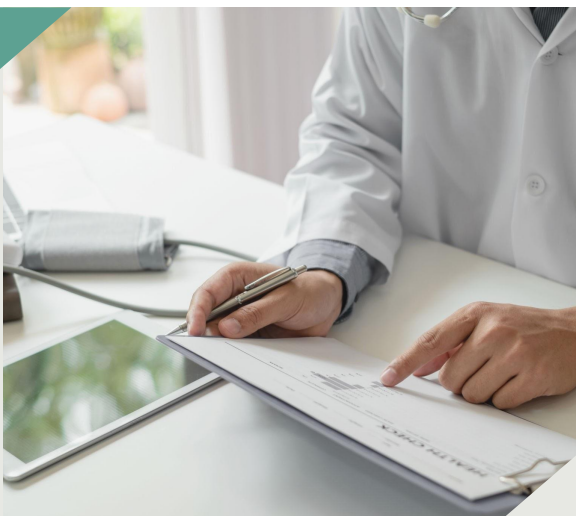
"My internship experience with Field Operations at The Resource Group was engaging and impactful despite the challenges presented by the pandemic. I thoroughly enjoyed the collaboration amongst the interns and the access to leadership that was provided from a remote setting. I'm thankful to have been entrusted with such significant projects on a team that cared about my growth and career trajectory as much as they did the results."

KYLE ROSS
DIRECTOR, STRATEGIC SUPPORT



Build Skills That Move With You

- ❖ Operations & Logistics
- ❖ Stakeholder Influence & Engagement
- ❖ Enterprise Resource Planning
- ❖ Key Performance Indicator Management
- ❖ Managerial & Leadership Development
- ❖ Analytics & Data Management



Bridge Clinical Operations and Supply Chain

Gain hands-on experience connecting clinical teams with supply chain operations. As an Integration Intern, you'll support new product implementations, track savings opportunities, and collaborate with key stakeholders. You'll help bring supply chain initiatives to life across sites of care, supporting product adoption and contract compliance.

What Our Intern Alumni Say

"My experience as an Integration Intern with The Resource Group was invaluable. It deepened my passion for healthcare change management while giving me experience in product management, implementations, savings opportunities, and contract compliance. Working directly in the hospital allowed me to see the impact of my work firsthand. I am especially grateful for the Integration team, who guided and mentored me throughout my internship, and for the opportunity to grow within such an inspiring company culture."

ELLA DUCATO

SENIOR CONSULTANT, SUPPLY CHAIN INTEGRATION



Build Skills That Move With You

❖ Change Management

❖ Project Management

❖ Data Visualization

❖ Strategic
Communication

❖ Contract Compliance
Analysis

❖ Workflow
Optimization



Strengthen Participant Relationships

Gain hands-on experience supporting relationships with participants. As an Integrated Participant Solutions Intern, you'll strengthen engagement and support customer relationships, analytics, contract implementation, and savings opportunity analysis. You'll see how these areas come together to support participants and their supply chain goals.

What Our Interns Say

"During my internship, I expanded my skills in data analysis and communication and supported strategic initiatives. I collaborated on data tools to highlight savings opportunities and support transitions to on-contract services. I also developed customer-facing templates and onboarding communications to drive engagement and value realization. I also had the opportunity to volunteer at Dell Seton Medical Center in Austin. This immersive experience helped me recognize the critical role The Resource Group plays in supporting patient care and delivering high-quality healthcare services."

AMALI A. CORRAL

INTERN, INTEGRATED PARTICIPANT SOLUTIONS



Build Skills That Move With You

❖ Problem Solving

❖ Project Coordination

❖ Stakeholder Engagement

❖ Data Analysis &
Visualization

❖ Cross-Functional
Collaboration

❖ Resource & Template
Development



Turn Complex Tech Into Smarter Contracts

Gain hands-on experience supporting contracts for critical healthcare technology, software, and services. As an IT Contracting Intern, you'll collaborate with sourcing, finance, and legal teams to analyze market trends, evaluate vendor capabilities, and support contracting projects that help manage costs and support patient care.

What Our Interns Say

"As an IT Contracting Intern with The Resource Group, I had an incredible experience gaining hands-on knowledge in vendor management, mastering Conga Novatus, and creating automated contract one-pagers. Beyond my core role, my group project gave me the opportunity to collaborate with the Data Science team, using BigQuery and Tableau to analyze supply chain data. Shadowing at Ascension St. Vincent Hospital made the internship special, showing me how our contracting and analytical work directly support Ascension's mission to lower costs for patients."

SIDI NDIAYE

INTERN, IT CONTRACTING



Build Skills That Move With You

❖ Data
Analysis

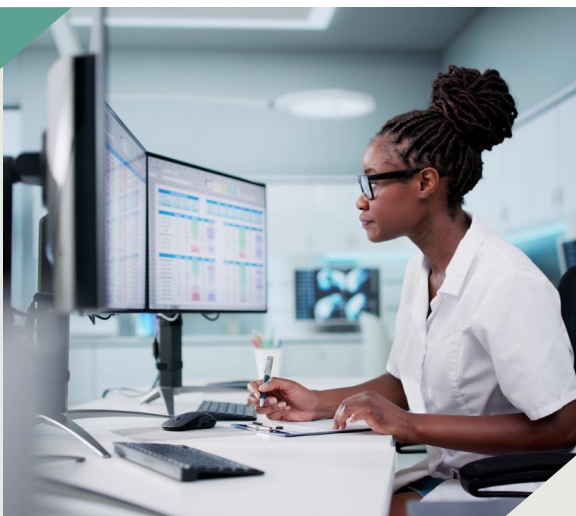
❖ Market Research &
Benchmarking

❖ Cross-Functional
Collaboration

❖ Executive Deliverable
Development

❖ Risk
Mitigation

❖ Vendor Relationship
Management



Build Data Healthcare Relies On

As a Master Data Management Intern, you'll help maintain the accurate data that keeps healthcare supply chain operations moving. Gain hands-on experience improving data integrity and reporting while developing tools that help teams make informed decisions. You'll see how reliable data connects suppliers, products, purchasing, and operations.

What Our Intern Alumni Say

"The internship experience has enlightened me on how important company culture is. Everyone at The Resource Group is so welcoming, caring, and are concerned with making sure all of the interns are comfortable, yet challenged at the same time. They care a lot about growth, which cannot be said about many companies. I'm humbled to have been hired here and am excited for the future."

SHAZIA NOORUDDIN
MANAGER, DATA SCIENCE



Build Skills That Move With You

- ❖ Metric Development
- ❖ Problem Solving & Troubleshooting
- ❖ Process Improvement
- ❖ Data Visualization & Reporting
- ❖ Data Integrity & Analysis
- ❖ Cross-Functional Communication



Connect Logistics to Better Patient Care

Gain hands-on experience improving operations across sites of care. As a National Operations Intern, you'll work alongside operations leaders to track supplier performance, analyze metrics, and recommend process improvements. You'll help streamline supplier workflows to keep medical products moving efficiently across the supply chain.

What Our Interns Say

"I cannot recommend an internship with The Resource Group enough. The intern program is extremely well thought out and helped me grow both professionally and personally. I developed technical and soft skills and was given a great balance of independent work and opportunities for collaboration. One of my favorite aspects of TRG is how everyone truly carries out the 7 Attributes, is willing to help or have a conversation, and is invested in your growth. I had the opportunity to connect with incredible leaders on various teams!"

THERESE PRINCE
INTERN, NATIONAL OPERATIONS



Build Skills That Move With You

- ❖ Operational Problem Solving
- ❖ Process Improvement
- ❖ Performance Metric Tracking
- ❖ Logistics & Supply Chain Operations
- ❖ Supplier Performance Management
- ❖ Cross-Functional Collaboration



Drive Value and Supplier Strategy

Gain hands-on experience developing sourcing strategies to reduce supply costs. As a Sourcing Intern, you'll analyze market data, evaluate suppliers, and help connect contracts with organizational needs. You'll work alongside experienced leaders to prepare negotiation materials and engage directly with suppliers to help secure best-in-class pricing.

What Our Interns Say

"Working with Sourcing has allowed me to grow and learn faster than I thought I could. Working directly with suppliers to negotiate contracts helped me gain exposure to the work the team does and taught me negotiation strategies, legal thinking, and gave me a better understanding of the industry factors that influence prices in healthcare. I felt valued by the team and was given projects that made an impact and helped me gain skills that can transfer anywhere my career takes me. I'm grateful to have had this opportunity to work with such a great team and company."

ASHLEY BONGARD
INTERN, SOURCING



Build Skills That Move With You

- ❖ Process Improvement
- ❖ Sourcing Strategies
- ❖ Customer Service
- ❖ Relationship Management
- ❖ Contract Negotiation & Management
- ❖ Analytics & Data Management



Improve Pharmacy Supply Chain Operations

Gain hands-on experience improving pharmacy supply chain operations. As a Pharmacy Solutions Intern, you'll analyze data, improve pharmaceutical logistics, and support projects related to purchasing, medication use, and distributor relationships. You'll work alongside team leaders to help improve processes, manage costs, and support pharmacy operations.

What Our Intern Alumni Say

"My experience as an intern was rewarding. It allowed me to refine my skills in Excel, SQL, and Python while mastering new platforms like Tableau and Google BigQuery. I also developed professional skill sets, including presentation design, executive communication, and strategic thinking. During my time, I helped build dashboards to monitor our Generics program with Cardinal Health and track distributor medications to proactively mitigate drug shortages. These projects deepened my passion for healthcare and provided invaluable hands-on learning."

MATTHEW DAHL
CONSULTANT, PHARMACY SOLUTIONS



Build Skills That Move With You

❖ Process Improvement

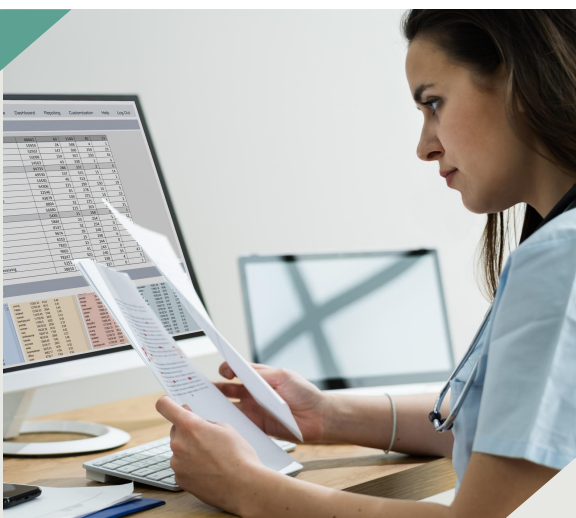
❖ Project Management

❖ Stakeholder Engagement

❖ Data Analysis & Cost Modeling

❖ Change Management & Training

❖ Problem-Solving in Logistics



Turn Data Into Contracting Strategy

Gain hands-on experience using data to support contracting decisions. As an Analytics Intern, you'll analyze spend, savings, and contract data to develop insights and reporting that inform strategy, support negotiations, and monitor compliance. You'll work alongside our teams to help improve visibility and decision-making throughout the contracting process.

What Our Intern Alumni Say

"During the internship I discovered how data and technology can help solve real challenges in healthcare supply chain. Leaders encouraged me to ask questions and take ownership of work that strengthened my technical skills and my confidence. Since then, I have continued to grow within the organization and now serve as a full-time Lead Analyst in Supply Chain Analytics. I'm grateful that my internship became the starting point for a career where I can keep learning and make a positive impact."

SELMA MEKIAS

LEAD ANALYST, STRATEGIC SOURCING
OPTIMIZATION



Build Skills That Move With You

❖ Data Visualization

❖ Process Automation

❖ Project Management

❖ Data Quality &
Analytics

❖ Cross-Functional
Collaboration

❖ Critical
Thinking



Drive Contracting Optimization

Gain hands-on experience improving contracting workflows across the organization. As a Contracting Operations Intern, you'll support projects that streamline contracting processes, track performance, and improve visibility. You'll work alongside business stakeholders on initiatives such as eSourcing, dashboards, forecasting, and process improvement.

What Our Interns Say

"During my internship on the eSourcing team, I had a truly unique experience learning the specifics of strategic sourcing while building a clear picture of how the entire supply chain connects. Concepts like eSourcing and eAuctions were completely foreign to me when I applied, but the welcoming environment encouraged me to ask questions, reach out to new people, and learn how different departments collaborate. The community at The Resource Group is like no other; everyone is genuinely eager to help you learn and grow."

HANNAH HEYDON

INTERN, STRATEGIC SOURCING OPTIMIZATION



Build Skills That Move With You

❖ Project Development &
Management

❖ Stakeholder
Collaboration

❖ Executive
Presence

❖ Critical Thinking

❖ Data Analysis
& Reporting

❖ Process
Improvement