

2019

Intern | Analytics

- Supported rollout of career laddering
- Built streamlined materials for intern recruitment

2020

Intern | Analytics

"Returned for a 2nd summer internship before joining the team full-time. This time in person in Texas!"

- Explored cost savings opportunities for materials recycling at Texas site

2021

Executive Analyst | Analytics

- Served as interim Chief of Staff
- Coordinated with senior leadership to support priority business needs

Project Specialist I & II | Associate Engagement

"Very early on, I knew I'd landed my dream role. I was eager to grow my professional skill set in a manner that directly served an organization I am proud to call home."

- Led Talent Support process for all associates
- Assist with research, content development, and facilitation of multiple course offerings

2024

Manager | Associate Engagement

"In my current role, I have the pleasure of supporting high level, challenging work streams that are balanced with creative work and connections with a variety of associates and communities."



Anna



Education

Masters of Business Administration



Music Preference

Pop, Indie

Why The Resource Group?

"While serving as an intern, I was immediately drawn to the variety of opportunities available here. You truly can pursue any area of interest, and will receive endless support. This is a testament to the organization's focus on associates as a top priority."

2020

Intern | Analytics

- Performed cost savings analyses resulting in local savings
- Collaborated with intern peers, creating six-phase onboarding program for new pharmacy associates

2021

Analyst I | Value Realization Team

"After the internship program I was thankful for the opportunity to join the analytics team in Austin. The Texas team allowed me to venture out of Wisconsin and experience living in a new state."

Analyst II & Sr. Analyst | Analytics

"I knew I wanted to stay in analytics, but I also wanted to move back to Wisconsin. Joining the Strategic Support team gave me the best of both worlds, being fully remote within Wisconsin. This also allowed me to work on analytics for national contracts."

- Lead team redesigning Excel macros & implementation packets
- Automated compliance reports based on contract commitments

2024

Agent | Contract Design

"As a Contract Design Agent I have the opportunity to lead and support the development of contracting efforts. It's a pleasure working with a variety of stakeholders across our many Communities."



Charles



Education

Bachelors of HealthCare Administration



Music Preference

90s Rap, EDM & Classical

Why The Resource Group?

"The Resource Group allows me to utilize my non-clinical skills and still have a positive impact on our patients. Our mission and working alongside amazing people makes this place truly special".

2016

Intern | Value Realization Team

- Conducted cost savings analysis providing 38% savings
- Reviewed data for 350+ purchased service suppliers
- Collaborated with three interns on a summer group project

2017

Analyst I & II | Value Realization Team

"As a young professional I knew I wanted the opportunity to venture out of my hometown but I also wanted to stay close to home. The Resource Group offers opportunities in 20+ states which gave me that opportunity when a position opened in Birmingham."

2020

Sr. Executive Analyst | Value Realization Team

"In this role I supported and managed projects for our regional executive while continuing to develop my analytical skills. I loved this role because there was constantly a new opportunity or challenge to work on."

2021

Regional Sr. Manager | Value Realization Team

- Managed a team of nine associates; focused on their personal and professional development
- Recruited, onboarded, and trained new team members
- Led ad hoc projects; including internship program

2024

Sr. Manager | Strategic Support

"In this role I oversee workforce planning activities such as internships and university recruiting. Having the opportunity to lead the program that made me is actually a dream come true! I'm passionate about developing young minds and creating a pipeline for full-time opportunities within our organization."



Megan



Education
Masters Business Administration



Music Preference
Depends on the day

Why The Resource Group?

"Prior to my internship, it was the mission that spoke to me, I knew I wanted to be a part of something bigger than myself. Post-internship it was the opportunity to be with a company where I already knew some basics, so I felt like I could 'hit the ground running' on my first day. I've stayed because The Resource Group truly feels like home. They invest so much into each of their associates and truly want me to succeed."

2019

Intern | Analytics

- Supported creation of a pharmacy consignment cost savings calculator
- Led storeroom stocking process improvement project

2020

Analyst I & II | Analytics

“As an early professional, I loved the opportunity to both build standard contracting analytics and lead special analytics projects from across the organization.”

Senior Analyst | Analytics

- Supported contract negotiations of over \$250M annual supply spend
- Project managed Analytics team process improvement and standardization initiatives
- Designed and implemented Smartsheet solutions

2022

Manager I & II | Strategic Support

“When this role supporting Data Action was created, I knew it was my dream job. I love the combination of business and technical, and I enjoy the strategy and challenge of enhancing every aspect of Data Action’s team and deliverables.”

2024

Sr. Manager | Strategic Support

- Intake, vet, prioritize, and delegate projects for all data oriented communities
- Lead Integrated Participant data delivery project
- Manage a strategic support consultant



Rachel



Education

Master of Business Administration



Music Preference

2000s Rap, Country, Indie Pop

Why The Resource Group?

“Pursuing a full-time position with The Resource Group was an easy decision after my internship because of the kind people, a motivating Mission, and the opportunity to grow my technical and professional skills. I have enjoyed my years here because all of these aspects hold true.”

2015

Analyst Intern | Deployment

- Spend Analysis reporting of non-Ascension Participant
- Created and led student feedback group for TouchPoint at Lincoln Memorial University

2016

Analyst | Strategic Sourcing

"Although the Deployment internship was wonderful, I was at a point in my personal life where I wanted to settle down rather than travel for work. The Resource Group had positions that met this need so I could succeed in both my personal and professional life."

2017

Agent I & II | Strategic Sourcing

- Co-lead category Revive and Amend initiative for over 160 Facilities Services contracts
- Supported negotiation in Office Products, Print, and Furniture categories, delivering \$6.5M in combined savings

2019

Manager | Program Management

"I primarily manage requests from System Office to our leaders in the field. This bilateral communication allows me to interact with our associates on the frontlines, an aspect I truly enjoy! I also have the opportunity to support Associate Growth through management of different Accelerate U programs and initiatives."

2021

Senior Manager | Strategic Support

- Development and implementation of key strategic initiatives aimed at enhancing Communities
- Communication and overall process management of requests and goals for applicable Communities



Casey



Education

Bachelors Business Administration



Music Preference

Depends on my mood

Why The Resource Group?

"As a young professional, it was important for me to find an organization that supported my desire to explore different areas of the organization. The Resource Group encourages growth and development to those interested in expanding their skillset beyond the role they are filling today."