

INTERVIEW TIPS

We recognize the interview process is as much an opportunity for you to get to know us as it is for us to get to know you. See the tips below to make the interview process go smoothly and prepare for your virtual interview.



EXPECTATIONS

- Learn about the expectations and duties of the position
- Prepare your own questions to support a mutually respectful recruitment process
- Dress in business professional attire



REMINDERS

- Interviews are normally an hour in length; however, we know life happens! If you need to reschedule, please contact the Talent Acquisition Specialist ASAP
- Cameras are asked to be functioning and turned on
- Find a quiet, well-lit environment with stable internet



QUALIFICATIONS

- Showcase <u>The 7 Attributes</u> during the interview
- Quantify and speak to your accomplishments in detail
- Demonstrate your skills and experience using descriptive responses (a 'context, action, result' framework may be helpful)



Listen. Innovate. Implement.®